Otis Mutual Domestic Water Consumers and Sewage Works Association
Board of Directors Monthly Meeting – Formal Agenda

Date: Thursday, November 19th, 2026
Time: 6:30 PM (Mountain Time)
Location: 2501 Bannister Road, Carlsbad, New Mexico 88220

I. Call to Order
Meeting Called to Order Time: _____

II. Public Comment
Members of the public are invited to address the Board. Comments are limited to **three (3) minutes per speaker**. No action will be taken on items raised during public comment unless otherwise specified on this agenda.

III. Approval of Consent and Action Items

A. Approval of Meeting Minutes

- Monthly Board Meeting Minutes – *October 15th, 2026*

B. Approval of Financial Reports

- Financial Statements for the Month Ending *October 30th, 2026*

C. Discussion and Approval of Lifting Installation and New Membership Moratorium

D. Member Discussion

- Monomoy - 2401 Ferguson Rd.
- Tony or Daniel Ruiz – Grandi Rd.

E. Eddy Methola – 365 Technologies Presentation

E. Approval of Revised Employee Vacation and Sick Leave Policy

F. Discussion and Approval of 5% Cost of Living Employee Raise

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IV. Reports and Informational Updates

A. **Water Well Reports** *(For Information Only – No Action Required)- October 2026*

B. **General Manager's Report -** Manager's Discussion
    - Update of Removal of Tank at the Hightower
    - Discussion and Approval of 5% Cost of Living Employee Raise
    - Discussion of Employee Christmas Bonus
    - Discussion of Grant Progress

C. **Directors' Reports-** Board's Discussion

V. Closed Executive Session

Pursuant to the New Mexico Open Meetings Act, Section 10-15-1(H)(2) & (7), the Board of Directors may enter Closed Session to deliberate on the following matters:

A. Limited Personnel Matters-

VI. Reopening of the Public Meeting

Call to Order Time: _____

Actions (if any) Arising from Closed Session Deliberations:

VII. Adjournment of Meeting-

Time of Adjournment: _____